

SANDY BAY ROWING CLUB – CODE OF CONDUCT

ROWING AUSTRALIA MEMBER PROTECTION POLICY - CODES OF BEHAVIOUR STATEMENT

We seek to provide a safe, fair, and inclusive environment for everyone involved in our organisation and in our sport. To achieve this, we require certain standards of behaviour of athletes, coaches, officials, administrators, parents/guardians, and spectators. Our codes of behaviour are underpinned by the following core principles:

- To act within the rules and spirit of our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in our sport.
- To encourage and support opportunities for participation in all aspects of our sport.

And, the Sandy Bay Rowing Club has two overarching values FAIRNESS and TEAMWORK. Other values include:

- Success
- Belonging
- Respect
- Commitment

Breaches of this code of conduct may result in disciplinary action under the SBRC Complaints Procedure.

PURPOSE

This Sandy Bay Rowing Club (SBRC) Code of Conduct aims to set out minimum standards of behaviour for anyone involved in our club. It applies when competing, training, or taking part in any club sanctioned activity. SBRC members, volunteers, and parents will:

- Always show respect and courtesy.
- Treat each person as an individual.
- Promote fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Respect the rights and worth of every person regardless of their age, race, gender, ability, cultural background, sexuality, or religion.
- Respect the decisions of officials at regattas.
- Respect the leadership of coaches and administrators.
- Wherever practical, avoid unaccompanied and non-observed one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18 years.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for their decisions and actions.
- Ensure their decisions and actions contribute to a safe environment.

- Ensure their decisions and actions contribute to a harassment free environment.
- Not tolerate abusive, bullying, or threatening behaviour.

SBRC ATHLETES

- Play by the rules and show respect for other athletes, coaches, and officials.
- Always give their best.
- Participate for their own enjoyment and benefit.

SBRC COACHES

- Place the safety and welfare of the athletes above all else.
- Help each club member, (e.g., athlete, other coaches, and volunteers etc.) to reach their potential.
- Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young athletes.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the benefit for the person's skill development.
- Ensure that you gain consent from any individual prior to touching e.g., correcting posture.
- Be respectful of an official's role at a regatta.

SBRC CLUB COMMITTEE MEMBERS

- Act with integrity in the best interests of the club and its members.
- Attend all committee meetings or where attendance is not possible, submit an apology.
- Participate actively and work cooperatively with other committee members.
- Participate in committee activities in a respectful & transparent manner.
- Participate in decision-making and accept and abide by resolutions and decisions of the committee reached either unanimously or by majority decision.
- Ensure resources and funds are used equitably, effectively, and economically for the benefit of all members of the club.
- Seek to ensure decisions are consistent with any procedural, statutory and legal requirements, and the club's strategic and operational plan.
- Declare any matters of private interest or that may have potential for (actual or perceived) conflict of interest and where appropriate remove themselves from committee discussions and decisions.
- Maintain confidentiality of committee business where appropriate.

SBRC PARENTS/GUARDIANS

- Encourage your child to participate, to do their best and have fun.
- Focus on your child's effort and performance rather than winning or losing.
- Never ridicule a child for making a mistake or losing a competition.
- Assist the coach or officials at training and competitions where possible.
- Display appropriate behaviour, including respect for other competitors, coaches, [RT](#) officials, and volunteers.

SBRC SPECTATORS

- Respect the effort and performances of competitors, coaches, officials, and volunteers.
- Reject the use of harassment, bullying, or violence in any form, whether by other spectators, coaches, officials, or athletes.